DISCRETIONARY MANAGEMENT AGREEMENT CIDEL FINANCIAL INC. ("CIDEL")

FOR VALUABLE CONSIDERATION, this constitutes the agreement (the "Agreement") between the Client, as identified in the Acceptance section of the Individual Client Profile or Non-Individual Client Profile, as applicable (the "Client Profile"), included herein, under which Cidel shall operate one or more discretionary management account(s) (the "Account(s)") on behalf of the Client.

1. APPOINTMENT OF CIDEL

a. The Client hereby appoints Cidel to manage the Account.

2. OWNERSHIP

a. If an Account is a joint account, each Client having an interest in the Account shall be called a joint holder for the purposes of this section. References to "Client" in this Agreement shall mean each joint holder of the Account.

b. The operation of an Account with joint holders shall be governed by the following:

- i. Cidel may accept any instructions regarding the Account, including withdrawals and payment orders, from any one of the joint holders without requiring the authorization or consent of the other joint holders, subject to any contrary instructions received in writing and executed by all joint holders;
- ii. Cidel may provide any joint holder with information regarding the Account, including transactions and other Account-related information of any other joint holder;
- iii. Cidel may credit the Account with the proceeds of any cheque or other instrument payable to any one or more of the joint holders; and
- iv.Each joint holder will be individually, and collectively, liable for all liabilities arising out of the operation of the Account, including any fees or charges.

c. Each joint holder declares that his/her interest in the Account is held as a joint tenant with full rights of survivorship and not as a tenant-in-common. The death of one joint holder shall not terminate the joint Account nor affect the rights of the survivor(s) to it. In such an event, all proceeds of and rights to the Account shall pass to the surviving joint holder(s) automatically, without any additional instructions to Cidel required, and Cidel will only have obligations to the surviving joint holder(s). If any joint holder is resident in a jurisdiction that does not recognize joint tenancy with rights of survivorship, it is the Client's responsibility to open an

Account in the name of each joint holder.

3. CUSTODY OF ACCOUNT ASSETS

- a. The assets in the Account shall be held by a custodian selected by Cidel, whether in Barbados or abroad, as the custodian of the Account (the "Custodian"). The Custodian may also be an affiliate of Cidel, including Cidel Bank and Trust Inc. The Custodian has the sole discretion to appoint other regulated financial institutions to act as a subcustodian.
- b. The Client acknowledges and accepts that Cidel will operate the Account on behalf of the Client in the manner described herein by giving instructions directly to the Custodian. The Client further agrees not to withdraw any part of the Account without notice to Cidel or in a manner that would prevent proper settlement of outstanding commitments. Cidel shall direct the Custodian to withhold taxes properly chargeable against the Account under the laws of Barbados or any other country having jurisdiction.
- c. The Custodian will hold the assets in the name of the Client. The Custodian may also hold the assets with a subcustodian in an omnibus structure in trust for the Client. The Client authorizes Cidel to transfer the assets of the Account between custodians at Cidel's sole discretion, provided no charges or costs are payable by the Client in connection with such transfers. In the event that Cidel transfers assets in the Account to a different Custodian, it will provide the Client with prior written notice of no less than 30 (thirty) days.
- d. The Client expressly understands and agrees the Custodian, may, in its sole discretion, hold cash balances held in the Client's Account or deposit such cash with a custodian, a bank, or other deposit taking institution.
- e. The Custodian may pay interest on cash balances, and charge spreads for foreign exchange transactions associated with investment activities, at rates the Custodian determines from time to time according to its usual business practices. The Client expressly understands and agrees that the Custodian will earn profits on those cash balances and will not be accountable to the Client for such profits.
- f. The Custodian shall be entitled to adjust interest credits, exchange rates, and commissions, effective immediately,



to the prevailing conditions, and at any time to terminate business relationships. The Custodian shall be entitled at any time to set-off against each other the balances of all Accounts of the Client (irrespective of the currency of each Account), or to enforce the same individually.

4. ROLE AND DUTIES OF CIDEL

a. Cidel may appoint an investment advisor or sub-advisor (the "Investment Advisor") to manage the assets in the Account. The Investment Advisor may also be an affiliate of Cidel, including Cidel Asset Management.

b. Cidel shall have full discretionary authority to initiate transactions for the Account, including the authority to buy, sell, exchange, and otherwise deal in all securities which may at any time form part of the Account, including the power to vote generally and in connection with any corporate action of which Cidel becomes aware. Cidel will exercise its discretion over the assets as may be appropriate in the circumstances from time to time. Without limiting the generality of the foregoing, the Client acknowledges and agrees that Cidel has the power and authority to:

i. vote on securities in the Account generally and in connection with a re-organization or similar transaction in person or by proxy. Notwithstanding this authority, Cidel shall not be required to vote generally or in connection with any reorganization or similar transactions. Further, Cidel shall have no responsibility to ensure that it receives proxies from the Custodian. The Client acknowledges that Cidel will not exercise its power to vote in respect of any securities transferred or deposited by the Client into the Account either at the time the Account is established or subsequent thereto ("legacy securities"), unless such legacy securities are in respect of which Cidel has determined to vote on behalf of Cidel's clients generally, in which case Cidel may, but will not be required to on vote such legacy securities:

ii. purchase securities on margin and use other types of leverage for the Account, engage in short selling and/or trade in listed or over the counter derivative securities; iii. invest any part of the assets in the Account in cash or other term deposits;

iv.give instructions to the Custodian in accordance with the protocols established by the Custodian, and agreed to by Cidel; and

v. perform actions that are incidental to those specified herein, or that are necessary in order to enable Cidel to perform the services stated herein.

c. Where legacy securities are transferred or deposited into

the Client's Account, prior to the transfer or deposit, the Client or the Client's custodian shall provide Cidel with any relevant information concerning such securities, including but not limited to, the cost, any restrictions on transfer and the date on which the securities were acquired. Cidel, at its discretion, will make any decision it deems appropriate with respect to holding or selling the legacy securities. For greater certainty, provided that Cidel has acted in accordance with the standard of care set out in clause 9(a) below, Cidel shall not be responsible for any diminution in the value of legacy securities not sold after the date they are transferred or deposited into the Client's Account or for any foregone appreciation in the value of such securities sold after such date

d. Cidel shall not be responsible for providing any general or specific tax planning advice nor for providing any financial planning advice or services. The Client agrees that it is the Client's responsibility to obtain any tax planning or financial planning advice or services that it requires.

5. INVESTMENT RISKS AND PRIVATE ISSUERS

a. The Client acknowledges that Cidel may invest all or a portion of the funds of the Account in particular investment funds or other issuers, including issuers where it is expressly acknowledged and understood by the Client, that:

i. the general partner, manager or investment manager of the issuer is Cidel or an affiliate of Cidel who will receive management fees and/or performance fees from or in relation to such issuers; and/or

ii. a "responsible person" or an "associate" of a responsible person who is a director or officer of the issuer.

"responsible person" means Cidel, each of its directors and officers, each of its employees, agents, and affiliates (and each of such affiliates' directors, officers, employees, or agents) who have access to, or participate in formulating, any investment decisions made by Cidel on behalf of its clients.

b. "associate" of a responsible person means: (i) an issuer of which the responsible person holds voting securities carrying more than 10% of the voting rights; (ii) a partner of the responsible person; (iii) a trust or estate in which the responsible person has a substantial beneficial interest or serves as a trustee or in a similar capacity; and/or (iv) a member of the responsible person's household. The Client expressly consents to Cidel investing all or part of the Account in securities of related and connected issuers of Cidel.

c. The Client acknowledges that investing in securities involves numerous risks, including loss of income, adverse tax



consequences, and the partial or full impairment of the capital invested

d. The Client acknowledges that Cidel may invest the funds of the Account in securities that provide limited liquidity as a result of restrictions on transfers, illiquid markets, or specific redemption terms and conditions.

6. OBLIGATIONS OF THE CLIENT

- a. The Client shall advise Cidel in writing of any legal or contractual restrictions relating to the operation of the Account and the investments therein.
- b. The Client will provide Cidel with information related to the Client's financial standing, personal risk profile, and investment objectives from time to time when requested by Cidel. The Client agrees to promptly advise Cidel of any material change in the information supplied by the Client, and to respond to any requests for further information.
- c. The Client acknowledges that Cidel may on occasion, and from time to time, make investment purchases for the Client's Account when there is insufficient cash in the Account to cover the transactions, and that such purchases will result in margin interest debits. While it is not intended for the Client's Account to operate as a margin account, the Client agrees to pay margin interest debits from the Account when such debits are incurred from time to time. For greater clarity, margin interest debits will be paid to the Custodian.
- d. The Client hereby pledges to Cidel or the Custodian, as the case may be, all of the securities and credit balances held by Cidel or the Custodian from time to time as continuing collateral security for payment of any indebtedness to Cidel or the Custodian that may arise for any reason, including without limitation, from the re-hypothecation of securities, a foreign currency transaction, a hedge, a swap, or the purchase of any futures contract.
- e. The Client acknowledges that Cidel or the Custodian, as the case may be, without demand for margin or additional margin and without advertisement or other notice to the Client, is authorized to apply, retain possession of, or sell any securities in the Account and apply the net proceeds of any sale to reduce indebtedness in the Account. This includes and is not limited to any other action that may be taken to reduce the indebtedness in the Account, such as cancelling any unexecuted orders, applying credit balances in the Account, or in any other Account in which the Client has an interest.
- f. The Client acknowledges that if a foreign exchange forward contract is entered into, and the forward contract does not

hedge the foreign exchange exposure back to the Client's local currency, the contract may add additional risk or leverage to the portfolio. The foreign exchange contract will have a maturity date, and any losses, regardless of whether the contract is rolled for an additional period, will be required to be settled in cash. The maturity date of the contract may not align with the maturity of any other investment in the Client's portfolio, which may result in margin interest debts in the Account and/or the sale of securities in an Account, as described above.

g. The Client hereby acknowledges that Cidel will not file a report to the securities regulators on the Client's behalf in respect of trades in securities of which the Client is an insider of an issuer under any applicable securities legislation. Cidel will similarly not assume any obligation to report in respect of the Client's shareholding. The Client acknowledges and understands that the Client is solely responsible for performing such reporting obligations as they may be owed to securities regulators under the applicable laws from time to time. Notwithstanding the above, the Client shall immediately advise Cidel in writing of their insider status for any reporting issuer of which the Client is an insider.

7. BROKERS

- a. Cidel shall have the discretion to select and appoint a broker to purchase or sell securities for the Client's Account.
- b. Cidel shall not be responsible for any action or inaction of any broker appointed to conduct transactions for the Client's Account, provided that Cidel has complied with its standard of care obligation, as set out in clause 9(a) below in the selection and appointment of such broker.
- c. The Client agrees to pay any transaction fees charged by any broker that executes transactions for the Client's Account, together with any custody or service charges incurred in such capacity.
- d. The Client confirms that Cidel may use client brokerage commissions to pay for investment decision-making products and services provided to Cidel in accordance with Cidel's Code of Ethics.

8. DOCUMENTATION AND COMMUNICATION

- a. The Client hereby acknowledges that it has completed and submitted the account opening documentation requested by Cidel and further agrees to provide any additional information and supporting documentation as Cidel may request from time to time.
- b. The Client acknowledges that under the local anti-money laundering and anti-terrorist financing laws, the Client is



obliged to provide information and evidence relating to the Client's identity and source of the funds intended for the Account. The Client agrees and warrants that all information provided in respect of this obligation is genuine and accurate. Furthermore, the Client acknowledges that as a result of these laws -

- i. further identification or other information may be required before certain transactions can be processed or from time to time as required by the applicable laws; ii. Cidel may be required to disclose certain client-related information to regulatory bodies; and
- iii. Cidel is authorised, at its discretion, to access credit bureau reports to verify the identity of the Client or otherwise confirm the client-identifying information Cidel has in its possession.
- c. The Client represents, warrants, and covenants to Cidel that the information contained in any forms or documents provided by the Client are true and correct as of the execution date of this Agreement.
- d. The Client shall notify Cidel immediately if it anticipates that any representation or warranty made by the Client herein ceases to be correct.
- e. The Client acknowledges that Cidel has no duty or obligation to act upon instructions provided by the Client through email, regular mail, or fax, unless the instructions are explicitly confirmed and acknowledged by Cidel.
- f. The Client understands and agrees that Cidel may send communications to the Client at any address including a mailing address or email address, or fax number provided to Cidel by the Client in writing. The Client acknowledges that all communications sent to any email address, mailing address, or fax number provided by the Client will be considered to be delivered personally, whether the Client actually receives the communication or not .
- g. The Client acknowledges that all communications, including account statements will be considered final unless the Client notifies Cidel in writing within 30 days. If the Client does not notify Cidel in writing within 30 days, the Client understands and agrees that the information and balances shown on the statement are correct and accepted by the Client and Cidel will be released from all claims by you in connection with the account statement, any transactions shown or not shown on it and any actions taken or not taken by us regarding the Account.

9. DUTY OF CARE, LIMITATION OF LIABILITY

- a. Cidel will discharge the duties and exercise the powers granted hereunder, honestly and in good faith, and in connection therewith shall exercise the degree of care, diligence, and skill that a reasonably prudent investment manager would exercise in dealing with the property of another person under similar circumstances and in similar market conditions.
- b. Cidel shall address any conflicts of interest that may arise in relation to its relationship with the Client to minimise the potential or perceived conflict of interest. Furthermore, Cidel shall make certain disclosures where it acts as broker or adviser with respect to securities issued by Cidel, by a related party or, in the course of an initial distribution, by a connected party. In these situations, Cidel will disclose either its relationship with the issuer of the securities, or that Cidel is the issuer. Cidel will disclose where it knows, or should know that, as a result of acting as a broker or adviser, securities will be purchased for or sold to an associated party, or in the course of an initial distribution, a connected party.
- c. Cidel may make investment decisions for the Account which may differ from investment decisions made for or advice given to other clients even though investment objectives of the other clients may be the same or similar to those of the Client, provided that Cidel acts in good faith and follows a policy of allocating over a period of time investment opportunities to the Account on a basis which is fair and equitable to the Account relative to the accounts of other clients.
- d. It is understood and agreed that Cidel, its affiliates, agents or advisors may have investment management and/or advisory responsibilities and contracts with other persons. The Client hereby acknowledges and agrees that Cidel, its affiliates, agents or advisors are not precluded from providing investment management services to other clients which services are similar to those performed by Cidel for the Account during the term of this Agreement. Cidel, however, will not, during the term of this Agreement, enter into an exclusive agreement to provide investment management services to any other client, of which agreement would prohibit Cidel from continuing to provide services to the Client
- e. It is understood that Cidel does not in any way guarantee the performance of the Client's Account or of any individual security held in the Client's Account and that neither Cidel nor any of its directors, officers, employees or representatives will be liable for any loss to or any reduction in the value of the Client's Account except to the extent that the loss or



reduction in value was caused by a breach of the standard of care set out in clause 9(a) above.

f. Neither Cidel nor any of its directors, officers, employees, or representatives shall be liable for any failure to achieve investment gains. It is understood that Cidel will choose investments for their effect on the overall portfolio structure and will not be liable for the loss or diminution of value of any specific investment. In no event shall Cidel nor any of its directors, officers, employees, or representatives be liable for any errors of judgement or for any other act or omission if Cidel has acted in accordance with the standard of care set out in clause 9(a) above.

g. The Client and Cidel acknowledge that the Client may hold securities in non-managed accounts of which Cidel has knowledge of, but over which Cidel does not have any discretionary authority. The Client and Cidel agree that Cidel has no obligations or responsibilities or liability whatsoever in respect of such accounts and, in particular, Cidel has no obligation or responsibility to provide advice to the Client in respect of such accounts.

h. The Client acknowledges that Cidel will initiate transactions for the Client's Account to manage the assets in the Account. Cidel is not required to manage the Client's Account with the objective of minimizing the tax payable by the Client. As a result, Cidel is not responsible to the Client for any tax consequences that may arise out of transactions initiated, or not initiated, in the Account. If the Client provides any suggestions to Cidel with respect to the management of the Client's Account, Cidel will not be liable to the Client for any consequences arising from the course of action taken, or not taken, in accordance with the Client's suggestions and such actions will not constitute a breach of the standard of care obligation set out in clause 9(a) above.

i. The Client acknowledges that the Cidel shall not bear any losses resulting from failure by Cidel to discover forgeries or other defects, particularly with respect to identification or capacity to act. Neither Cidel nor any related person shall be liable for any costs, expenses, losses or damages whatsoever excluding only the consequences of actual fraud on the part of the Bank or any employee of Cidel. Moreover, Cidel shall be entitled without liability on its part to refuse to act if in its opinion, there is any doubt as to the validity or authenticity of any instructions given.

10. REPORTS

a. Cidel, or the Custodian, shall provide the Client with such reports and information as the Client and Cidel may reasonably agree to from time to time, and as required by the applicable laws and regulations.

b. Cidel shall deliver a quarterly investment statement detailing the market value of the securities and cash balances in the Account and a quarterly transaction statement setting out all transaction that have occurred in the Account.

11. FEES

a. Fees will be calculated on the total market asset value of the Account at the end of each month. The Client hereby acknowledges receipt of the fee schedule with the execution of this Agreement and understands that these fees will be calculated monthly, at the indicated annual rates (Refer to the fee section of the Application Form, included herein). These fees are charged quarterly and are not refundable.

b. The Client acknowledges that the fees charged to manage the Account will vary from time to time and Cidel agrees to give the Client 30 (thirty) days prior written notice of any change to be affected to the fees charged to the Account.

c. The Client expressly understands and agrees that Cidel may charge fees at a market rate for foreign exchange transactions that are executed for the Client's Account. Cidel may use the foreign exchange services of affiliated entities, including the Custodian, which may receive compensation for such services on standard market terms and conditions.

d. The Client agrees and authorizes the Custodian to deduct fees owing to Cidel in respect of the services provided from the assets held in the Client's Account.

12. PRIVACY

a. Cidel is committed to maintaining the privacy of personal information of its clients. Cidel is responsible for overseeing the implementation of privacy controls, complying with the privacy principles under the Data Protection Act, 2019 of the Laws of Barbados and addressing complaints and inquiries.

b. Cidel shall treat all information provided by the Client regarding the Client and the Account as confidential. As part of servicing the Account, Cidel may be required to disclose such information to third parties. Any disclosure of personal information will be made in accordance with Cidel's policies and procedures.

c. The Client shall not disclose any information that it receives from Cidel regarding Cidel's investment strategies and trading practices, except as approved in writing by Cidel, or as required by law.



13. COMPLAINTS

a. Cidel is committed to ensuring that it responds to complaints in a prompt, consistent, and professional manner, and demonstrating to clients that it takes concerns very seriously. Cidel will review and respond to any instance in which the Client is of the opinion that Cidel has not satisfied the Client's expectations.

b. The Client acknowledges that they must notify Cidel in writing of any errors, omissions or objections within 30 days after Cidel delivers an account statement. If the Client does do not notify Cidel within 30 days, the Client understands and agrees that the information and balances shown on the statement are correct and accepted and Cidel will be released from all claims in connection with the activity on the account statement, including any transactions shown or not shown on it and any actions taken or not taken by Cidel regarding your account.

c. Complaints must be reported in writing to the attention of the Compliance Department by mail to Cidel Place, Lower Collymore, Rock St. Michael, Barbados, or via email to ComplianceDept@Cidel.com.

d. Cidel will ensure that it follows complaint handling procedures in accordance with the applicable laws.

14. TERM

a. Subject to clause 14(b), this Agreement shall commence on the date upon which this Agreement is signed and endure for an indefinite period.

b. The Client may terminate this Agreement with prior written notice of no less than 90 (ninety) days of the intended termination date. With respect to the termination of a joint account, Cidel will require such notice from each joint holder. This notice may be delivered in accordance with clause 15.

c. The aforementioned termination notice must provide instructions with respect to any transactions Cidel will be required to make, or not to make, for the Client's Account before the effective termination date. Cidel shall use reasonable efforts to comply with such instructions, and in the event that no instructions are received from the Client, Cidel will take no further actions with respect to the management of the Client's Account. Cidel shall not be liable for transactions effected on the instructions of the Client or, in the event no instructions are provided, for taking no further action with respect to the Client's Account.

d. The Client agrees to honour all transactions entered into

for the Client's Account prior to any termination becoming effective, including any transaction commitments entered into by Cidel on the Client's behalf. Such transactions will include securities reserved for the Client's Account in block trades being assembled by Cidel but not yet allocated to the Client by the Custodian or not yet delivered to the Custodian.

e. Cidel may terminate this Agreement with prior written notice of no less than 30 (thirty) days of the intended termination. Cidel will continue to provide services in accordance with the terms of this Agreement until the effective termination date.

f. The Client agrees to pay all outstanding management fees owing and incurred to the effective date of termination. If the effective termination date is on a day other than the last day of the month, the management fee will be charged on a pro rata basis.

g. The Client acknowledges and agrees that Cidel may take such action as it may deem necessary with respect to the Client's Account to ensure that Cidel remains in compliance with all applicable laws and regulations, and its own internal rules and policies.

15. NOTICES

a. Any notice or other communication required or permitted to be given hereunder will be sufficiently given if sent by priority post or courier to Cidel at Cidel Place, Lower Collymore, Rock St. Michael, Barbados and to the undersigned at the address evidenced in Cidel's records from time to time. The Client shall immediately notify and provide Cidel with details of any change to the Client's address.

b. Any such notice or communication will be deemed to have been received on the date when it should have been received in the ordinary course.

16. AUTHORITY

a. Each of the parties to this Agreement hereby represents and warrants that they are duly authorized and empowered to execute, deliver and perform this Agreement and that such action does not conflict with or violate any provision of law, regulation, internal rule or policy, contract, deed of trust or other instruction to which it is a party or by which it is bound, and that this Agreement constitutes a valid and binding obligation of which is enforceable in accordance with its terms.

b. Cidel reserves the right to amend the terms and



conditions of this Agreement from time to time. For any material amendments to this Agreement, Cidel will provide the Client with a revised copy of the Agreement at least 30 days prior to any such changes taking effect. The Client's continued use of Cidel's services following the expiry of the notice period, including maintaining the account and the assets in the account shall be deemed acceptance of the amended terms and conditions.

c. The undersigned hereby acknowledges that a copy of this Agreement has been received, and the terms of same have been read and expressly understood.

d. If the Client is a corporation, trust, attorney, or other person other than an individual acting on his or her own behalf, the Client shall provide Cidel concurrently with the execution and delivery of this Agreement, all such evidence of authority to act, including without limitation designations of authorized persons and certified copies of charter or trust documents and resolutions as Cidel may require. The Client warrants that Cidel may continue to rely on all such evidence until notice to the contrary is received and acknowledged by Cidel.

17. SUCCESSORS AND ASSIGNS

This Agreement shall be to the benefit of and be binding upon Cidel's successors or assigns and the heirs, executors, administrators, successors or assigns of the undersigned and the Client consents to a transfer of this Agreement by Cidel to an affiliate of a successor to its business upon notice without requiring further written consent.

18. SEVERABILITY

If any provision of this Agreement is held to be unenforceable, invalid, or illegal by any court of competent jurisdiction, such provision shall be deemed to be null and void to the extent that it is unenforceable, invalid, or illegal and shall not affect the validity of the remainder of this Agreement.

19. WAIVER

The failure of any party hereto to insist upon strict compliance with any of the terms, covenants and conditions hereof shall not be deemed a waiver or relinquishment of any similar right or power hereunder at any subsequent time or of any other provision hereof.

20. LANGUAGE

The parties hereto have requested that this Agreement be drawn up in the English language.

21. GOVERNING LAW

This Agreement shall be governed and construed in accordance



with the laws of Barbados.

22. INDEPENDENT LEGAL ADVICE

Cidel has advised the Client to seek independent legal advice with respect to the consequences that may arise as a result of conflicting laws between the Client's jurisdiction of residence and those of Barbados, of which govern the provisions of this Agreement. The Client hereby acknowledges either obtaining such independent legal advice or having chosen not to do so out of the Client's own free will.

23. ACKNOWLEDGEMENT

The Client hereby acknowledges that the terms of this Agreement, including all sections and attached supplement(s) herein referred to, have been read and expressly understood and a copy of this Agreement, including all sections and attached supplement(s) herein referred to, has been received.